

## Project Details

### Location

Nunavut

### website

<https://www.arcticcollege.ca/education>

### Social media

<https://www.facebook.com/NunavutArcticCollege/>

### Contact

Pascale Essebou, Nunavut Arctic College  
(867) 979-7272

[Pascale.Essebou@arcticcollege.ca](mailto:Pascale.Essebou@arcticcollege.ca)  
Box 600 Iqaluit, Nunavut X0A 0H0

### Community

Rural, Remote

### Scope of Project

Provincial/Territorial

### Target Audience

Inuit, Youth (15-30 yrs), Adults (31-49 yrs)



## Initiative Impact

### What is the overall impact of the initiative and how is this measured?

Since 2011, 1888 learners have participated in the ABE program. The average number of participants equals 270 per year.

Goals of the program:

1. Increase the number of adult learners in Nunavut
2. Support learners to achieve their employment/educational goals
3. Improve on line learning capacity within the Territory
4. Hire additional educators and increase professional development and training opportunities for ABE instructors

Outcomes

- Have increased adult learner numbers in Nunavut – total of 1,888 learners participating in ABE since 2011, average number of 270 participating learners each year in ABE program
- Participant completion rate of 67%
- 75% of participants who successfully completed the program found employment (short term employment before returning to school and/or long term employment) ; Majority of learners who found work were employed in the Trades, Mining, Local Government and Retail sectors.
- Inuktitut Literacy and cultural materials and learning resources for adults are produced to improve first language outcomes and a strong foundation for improved English Literacy skills as second language
- Changes in participant's lives: greater self- confident, stronger belief in their capacity to achieve their goals; Increased and expanded their educational

goals and plans.

- ABE is online – up and running in 25 communities – built capacity among staff and trained instructors, learners to use the platform. The course provides synchronous and asynchronous learning opportunities to accurately model online learning.
- 13 to 16 additional instructors are hired each year.

## What challenges have you faced and how were these overcome?

Program challenges

- Identifying the need of local learners in each of the participating communities
- Developing materials and learning methodologies appropriate to the local community context and local learners specific needs
- Marketing the program and distinguishing it from other Nunavut Arctic College Adult Education and ES programming.

Participant challenges:

- Personal issues
- Health issues
- Attendance issues

What are 3 key lessons you learned from developing or delivering your initiative? What advice from those lessons

## would you share with others?

- Ensure instructors have the skills to work with colleagues, learners, and Elders
- Ensure to include Elders into programming – they have the expertise in traditional knowledge and can offer learners counselling and support
- Ongoing professional development for staff is essential to their understanding and successful delivery of the program

## What have participants, stakeholders and partners thought, felt and/or said about your initiative?

Here are a few thoughts on the various NABE resources developed by Inhabit Media Inc. “The NABE program has allowed Nunavut Arctic College to develop unique resources that celebrate Inuit culture and language. These resources could only be developed in Nunavut for Nunavummiut, and the attention to cultural details, and support for rich Inuktitut instruction is model for future resource development.” – Neil Christopher, Managing Partner Inhabit Media Inc.

## Incorporation of Essential Skills

## Which Essential Skills are covered by the initiative?

Reading Text

Document Use

Numeracy

Writing

Oral Communications

Working with Others

Thinking Skills

Computer Use

Continuous Learning

## How are the Essential Skills integrated into your initiative?

ABE addressed 12 Essential Skills – the nine listed above plus Inuktitut Literacy, Creating and Nurturing Personal Health and Inuit Qaujimaningit (Inuit Societal Values). ABE applies an integrated approach to all 12 Essential skills addressed with an emphasis on Numeracy, Document Use, Writing and Reading Text. The integrated curriculum gives equal weight to Inuktitut Literacy and other cultural topics such as Inuit cultural history. The Essential skills are integrated throughout the entire curriculum.

## How do you assess participant Essential Skills?

ABE uses two assessment processes

- Practice session: during this session learners use an ES self-assessment tool. Results are then reviewed and discussed individually with an ABE instructor.
- Formal Exam: Learners take a formal exam that integrates all the essential skills addressed in the program. While the exam takes an integrated approach results can be differentiated for each of the essential skills tested.

Learners take these exams twice (end of first semester and end of second semester). Evaluation progression is done to assess Reading, Writing, Numeracy and Document use skills.

## Project Components

### What are the components of the initiative?

Occupation-specific skills training

Academic upgrading

Work-integrated learning (i.e., internships, co-ops, work placements, etc.)

Life skills

Job search services

Cultural, language, and tradition awareness and/or training

Other

## How do you support participant success in the program?

Attendance allowance

Transportation allowance

Child care support

Individualized counselling

Individualized tutoring

Housing

Job placements

Access to other in-house services

## How was Indigenous culture integrated into the program content or delivery?

ABE includes courses in Inuktitut literacy, Knowledge of Inuit Inuit Qaujimaningit and Inuit history, (pre and post colonialism). Elders are involved in the delivery of the program and traditional and cultural activities are integrated throughout the curriculum.

Examples of cultural activities:

Sealskin Mitten making

Astronomy for CF students

Dissect Seal  
Carving (Inuit Art)  
Drawing  
Textiles sewing  
Family History  
Small Qamutik  
Kamik making  
Ulu making  
Stories: qammaq & Qulliq  
Distant and recent past  
Parka making  
Mitten making  
Duffle socks & Embroidery  
Community walk & tea  
Story Telling / Museum walk  
Tundra walk / Berry picking  
Bannock & Reindeer stew  
Recipe (traditional. words & expressions)

**What do you think are the most important competencies and attributes for staff involved in this initiative to have?**

- Interpersonal skills – able to communicate and collaborate with learners and colleagues
- Able to provide quality instruction – expertise in Adult education and traditional learning methodology
- Able to select appropriate materials to meet learners individualized needs



- Have knowledge of and able to incorporate community resources into the program
- All staff need flexibility: able to adapt program and curriculum to meet learners' needs
- Administrative staff need to be creative and show initiative; able to incorporate new technology and resources into the program
- Administrative staff needs to have good communication skills ask the right questions, active listen and provide constructive feedback.

## Who are your partners, and what is their involvement in the initiative?

### Students' Sponsors

- Department of Family Services (provides funding for the learners through Adult Learning and Training Supports)
- Kakivak Association (provides funding to learners)
- Career Development Officers
- Income Assistance Workers

### Program Funder

- CanNor
- Department of Family Services (funds the G.R.E.A.T.) program)
- Baffinland (Funded the Pre-Trades program)

### Community Members

- Local Elders
- Traditional Knowledge Experts
- Subject Matters Experts (Guest Speakers)

Project Contractors

- Inhabit Education
- Atiigo Media
- Outcrop
- Grass Roots Press
- Arctic Willow
- Pirurvik