



Mining Essentials:
A Work Readiness Training Program for Aboriginal Peoples
Trainer Information and Application Form

Mining Essentials Trainers are knowledgeable, compassionate, qualified and driven to help learners reach their goals.

To apply to become a Trainer with *Mining Essentials: A Work Readiness Training Program for Aboriginal Peoples*, please complete the following form and submit it along with your resume directly to the Mining Industry Human Resources Council (MiHR) or, if applicable, via your affiliated Training Site. Your application and resume will be reviewed to ensure that your qualifications meet the trainer qualifications outlined in section 1.9 (below) of the Program's Training Standard. You will be contacted following the review of your application and resume.

All approved applicants are required to participate in a *Mining Essentials* Train the Trainer Workshop prior to delivering the Mining Essentials program. Details on the Workshop and requirements to become a *Mining Essentials* Trainer are outlined in the Training Standard and *A Guide to Mining Essentials* available online (www.aboriginalmining.ca) or by contacting MiHR: miningessentials@mihr.ca. (Workshop fees are outlined in *A Guide to Mining Essentials*.)

Notes:

1. MiHR does not hire approved Mining Essentials program Trainers (MiHR is the registrar and administers the Mining Essential program). Approved Mining Essentials Training Sites hire the program trainers.
2. Trainers are not required to be affiliated with an approved Mining Essential Training Site to apply to MiHR and participate in the Train the Trainer Workshop. Trainers DO require affiliation with an approved Training Site to deliver the Program.
3. Contact MiHR is you have any questions about applying to become a *Mining Essentials* Trainer: miningessentials@mihr.ca or 613-270-9696 (22).

The following is a direct excerpt from the Mining Essentials Training Standard. Please note that each delivery of the Program requires a team of two trainers. Approved trainers will be one trainer on a team of two. Approved Mining Essentials Training Sites form teams of approved trainers that as a team possess all the qualifications to deliver the program.

1.9 Trainer Qualifications

The Mining Essentials Program must be taught by:

- Two Aboriginal individuals with experience in the mining industry and with instructional strategies or
- The training may be shared by an individual with instructional strategy experience and another individual with experience training in mining. One trainer must be Aboriginal.

Each *Mining Essentials* training team **must** have:

- Training in adult education methods (instructional strategy experience) from a recognized provider of adult education training (at least one trainer, recommended both trainers)
- Training experience in the mining and mineral exploration sector (at least one trainer)
- Attended the *Mining Essentials* Train the Trainer Workshop (both trainers)
- First Aid training (both trainers)
- Class 4 Driver's License (if providing transportation to and from the sites)
- Gender-sensitivity training (recommended, not required)

Desirable qualities of the trainer:

- A good understanding of local Aboriginal peoples and their histories
- Reflective and respectful of Aboriginal culture and values
- Aligned with learners' mission, values and goals
- Flexible in meeting the unique and specific needs of learners
- Able to deliver the Program with respect for individual and cultural diversity
- Creative and pro-active
- Professional and accountable to the clients being served
- Committed to the outcomes of the Program and success for the students
- Passionate about exploration and mining

Note: Having a team with one male and one female trainer, or trainers who have gender-sensitivity training is optimal, as it is believed to increase comfort levels and retention rates.

PLEASE COMPLETE THE APPLICATION FORM BELOW

CONTACT INFORMATION

Full Name:

Home Address:

Organization: Title:

Business Address:

Phone (Main): Phone (other):

Email Address:

QUALIFICATIONS

Please put an X on the lines to indicate your responses to the following questions.

(Note: As per the Training Standard, a team of two trainers are responsible for each delivery of the Program. Therefore as a single trainer, not all qualifications below are necessary.)

Do you self-identify as an Aboriginal person? Yes No

I am: First Nations Métis Inuit

I am: Female Male

I have: Training experience in the mining/mineral exploration industry

Training experience with instructional strategies (adult education/essential skills)

First Aid training

Class 4 Driver's License

Gender-sensitivity training (recommended, not required)

Please indicate the desirable qualities of a Trainer that you possess:

A good understanding of local Aboriginal peoples and their histories

Reflective and respectful of Aboriginal culture and values

- Aligned with learners' mission, values and goals
- Flexible in meeting the unique and specific needs of learners
- Able to deliver the Program with respect for individual and cultural diversity
- Creative and pro-active
- Professional and accountable to the clients being served
- Committed to the outcomes of the Program and success for the students
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SIGNATURE

I understand that all information provided through this application process may be shared as applicable with relevant program partners, including the Assembly of First Nations and the Program's Advisory Group as part of the approval processes. Electronic copies of personal information stored at MiHR will be on a secure drive and paper-based information will not be filed at MiHR. It will be scanned, shredded and stored electronically in the same manner.

All the information provided in this application is true to the best of my knowledge. I understand that any false or inaccurate statements made in this application, or failure to disclose required information, is sufficient cause for rejection of my application.

SUBMISSION METHODS

Send your completed application form and resume to MiHR:

Mail: 260 Hearst Way, Suite 401
Kanata, ON
K2L 3H1

Fax: 613-270-9399

Email: plarouche@mihr.ca

Thank you!